



## UET Compass Belton Academy Governance Statement 2024-2025

### **Annual Governance Statement for UET Compass Belton Academy School Review Board and Academy Stakeholder Committee July 2025**

Following the review of Governance (Autumn 2022) the core governance responsibilities of;

- School Improvement and Academic standards,
- Quality of Curriculum and Teaching and Learning
- Pupil development, attendance, Behaviour and Safeguarding,
- Wellbeing,
- Finance,
- Premises,
- Health and Safety
- Compliance

The Compass's schools have been scrutinised, challenged and supported by the Academy Review Board which met four times throughout the year. This structure has been agreed with consideration as to where oversight responsibilities are best exercised and to ensure clear lines of accountability with no duplication of roles within the Trust.

School improvement this year has been informed by the School Self Evaluation and SIDP (School Improvement and Development Plan)

The Compass School is under a SRB (School Review Board). The SRB have focused on and have received reports and presentations on:

- Attendance
- Behaviour
- Curriculum development with a strong focus on English, Maths and Science
- Pupil progress and attainment
- Safeguarding
- Health & Safety
- Staffing and Staff Wellbeing
- Pupil Premium strategy and impact review
- Sports Premium strategy and impact review



## Local Governance arrangements

Governors Constitute the Academy Stakeholder Committee (from April 2023) the principal duty of which is to support the Trust Board and the school in developing and maintaining effective links within the school's communities, communicating openly and frequently as appropriate and ensuring the school meets its responsibilities to its stakeholders by supporting the Headteacher in implementing and monitoring arrangements to ensure:

- that pupils are listened to, feel safe in the school and are successful learners
- that parents and carers are kept informed about their child's progress and that any concerns they have are listened and responded to
- that effective arrangements are in place for staff wellbeing
- that there is regular communication with parents and the wider community
- that examples of the activities of the school and the ASC are provided to the Trust for its termly newsletter to all stakeholders

The Compass Belton ASC currently has 4 members comprising of

Katrina Warren – Director of Specialist Provision  
Nigel Wood – Governor  
Lynsay Barrett – Staff Governor  
Sophie Perry – Assistant Head Teacher/Staff Governor

The other Compass Headteachers are members of the ASC and are invited to attend on a rotating basis. Sophie Perry acts as the consistent Assistant Headteacher who has attended every meeting.

The position of Community Governor has been filled but the position is currently pending.

Efforts continued throughout the year to recruit a Parent Governor and an application was received and approved by Trustees but the parent failed to complete the necessary compliance documentation despite efforts and support offered. Therefore, there is a vacancy for a Parent Governor.

It should also be noted that we received the resignation of both Christopher Whitehouse and John Rous-Milligan both long standing and active Governors. Replacement Governor(s) are being sought.

The current interim Chairperson is Nigel Wood, the position of Vice-Chairperson is currently vacant. The Chairperson has attended several school events allowing an opportunity to engage with staff, pupils and parents.



The ASC met three times and focused on the quality of teaching and learning and the curriculum. An update on the development and progress of teaching, learning and the curriculum was received at each meeting. To ascertain stakeholders' views, a range of questions were prepared on the curriculum/teaching and learning experience.

The Chairperson then carried out visits across the various bases which included learning walks, discussions with Headteachers, staff and pupils. His feedback from these visits was reported back at the final meeting of the year and was as follows:

- Was made to feel very welcome at all bases with calm and order being observed.
- Very positive attitudes experienced across all bases.
- No significant incidents or disruptions observed.
- Staff knew their pupils well.
- Broad, rich and balanced curriculum.
- Consistency by staff in language being used.
- Pupils were confident about the curriculum and subject/topics/themes that were being studied.
- Pupils openly expressed their achievements/successes.
- Love of Reading introduced across all bases and working well.

Update on all other activities across all bases was given by the Director of Specialist Provision at each meeting.

Minutes of meetings include clear actions and evidence of contributions to review, challenge and support from governors and can be requested from the school office once they are available to the public.

Governors' attendance at meetings is recorded on the school's website

Dates for all meetings are published at the beginning of the school year by the Trust. Meetings for next year are to be held at the different bases to enable engagement with the Heads of Schools.

Governance arrangements will be maintained for the next academic year 2025-2026 in line with UET Scheme of Delegation (March 2024), details of which are on the School and Trust website



<b>Future plans for the governors</b>	<p>The priorities identified for the Compass ASC to focus on the next Academic Year 2025-2026 were agreed as:</p> <ol style="list-style-type: none"><li>1) That the ASC support and help quality assure preparations for any OFSTED inspection(s) under their new framework.</li><li>2) That the ASC obtain feedback from parents/carers on the progress of the changes that had been/were being implemented across Compass bases/Earthsea school.</li></ol> <p>On-going recruitment of Governors to ensure continued effectiveness of the ASC would continue.</p> <p>Completion of the annual training on Smartlog would be completed by all Governors and any additional necessary staff training. Attendance at the PEX Panel Training that was being arranged was of specific interest.</p>
<b>How you can contact the Academy Stakeholder Committee</b>	<p>We always welcome suggestions, feedback and ideas from parents/ stakeholders – please contact the Clerk to the Governors, Rachael Edwards – <a href="mailto:redwards@unityeducationtrust.uk">redwards@unityeducationtrust.uk</a> or the Head of Specialist Provision, Katrina Warren via the School office or via details on the school’s website.</p>